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Select Board Gives Bockelman Good Marks for Performance

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The Select Board has completed Town Manager Paul Bockelman's annual performance evaluation, his second since being appointed to the position in August of 2016. He has received strong marks across all evaluation categories: Fiscal Management; Relationship with the Select Board; Long Range Planning; Staff and Personnel Relations; Community, Intergovernmental Relations, and Volunteer Committees, Boards, and Commissions.

"Paul has continued his excellent and diligent administration of Town government in Amherst," said Select Board Chair Douglas Slaughter. "We anticipate continued success for Paul as he guides the Town through the transition to a new form of government."

After receiving positive public, staff, and Select Board reviews for his work and accomplishments during his second year, the Select Board, in conformance with the terms of the Manager's contract regarding step and cost of living wage adjustments, has approved a 2 % cost of living adjustment plus the value of a 3% step increase that mirrors that given to other eligible non-union personnel. This will increase Bockelman's salary from \$162,750 to \$170,887 and be retroactive to the anniversary date of his contract, August 22. There are no other changes to the terms of his contract.

Determination of the salary increase was agreed to in Executive Session August 24, 2018 and will be approved by formal vote in open session at the September 5, 2018 Select Board meeting.

"I thank the Board for its support and confidence," Bockelman said. "I love living in and working for Amherst. And I am fortunate to work with an incredible staff. The change of government will present many new challenges and opportunities which we will take on with gusto. I thank the Board for its careful review of my work and constructive suggestions to improve my performance going forward."

The performance evaluation documents, including the Select Board members' individual evaluation forms, are available on the Select Board page of the Town website; scroll down to "Related Information & Documents." www.amherstma.gov/selectboard